

## ARRIVALS


**UNITED** | STAR ALLIANCE

FRIDAY JAN 7 11:00AM

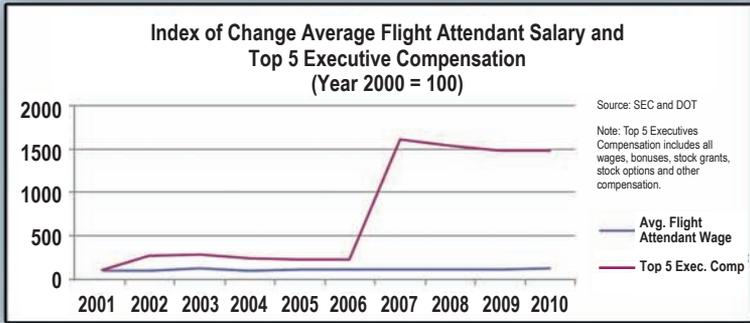
| Flight Attendant Contract | Scheduled | Status    | Remarks       |
|---------------------------|-----------|-----------|---------------|
| Wages                     | 1-7-2010  | Delayed   | 365 Days Late |
| Healthcare                | 1-7-2010  | Delayed   | 365 Days Late |
| Legal Rest                | 1-7-2010  | Delayed   | 365 Days Late |
| Proper Staffing           | 1-7-2010  | Delayed   | 365 Days Late |
| Pension                   | 6-30-2005 | Cancelled | Terminated    |
| Vacation                  | 1-7-2010  | Delayed   | 365 Days Late |
| Retirement                | 1-7-2010  | Delayed   | 365 Days Late |
| Quality of Life           | 1-7-2010  | Delayed   | 365 Days Late |
| Management / Airline      | Scheduled | Status    | Remarks       |
| Airline Profits           | 2010      | Early     | On Time       |
| Executive Compensation    | 2010      | Arrived   | On Time       |
| United-Continental Merger | 2010      | Arrived   | On Time       |

*Best Flight Attendants / Best Contract - Period.*

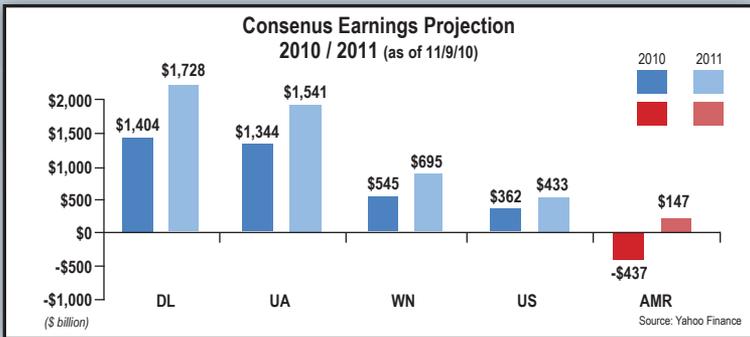

# The Honeymoon Is Over!

- United completed merger negotiations with Continental in record time, but has failed to make measurable progress with Flight Attendants after 21 months of negotiation.
- United management is on time with profits, on time with executive compensation and one year late with our Contract
- United management continues to give themselves raises and bonuses while we work at 1994 wages, a full year beyond the amendable date of our Contract
- United Flight Attendants sacrificed to save our company. We deserve to share in our airlines success
- United management is 8 years, 8 days late with our pay
- United Flight Attendants are assets, not liabilities. Our Contract proposals, including compensation are fair and reasonable; and recognize the work we do as safety professionals

# Flight Attendant pay languishes while management rewards themselves with raises and bonus programs.



# United Airlines is projected by Wall Street Analysts to make \$1.4 billion in net income this year and even more next year.



Eight years, eight days ago United Flight Attendants took deep cuts in pay. In bankruptcy, management destroyed our working conditions and retirement security. We know passengers suffered from management's actions too as we were forced to work harder for less compensation.

Those concessionary cuts were scheduled to end a year ago today, when our Contract became amendable. The Association of Flight Attendants-CWA and management have been in negotiations for a new Contract since April 6, 2009. Management however doesn't want a new Contract for Flight Attendants and continue to propose one concession after another and delay the progress of our negotiations.

This delay results in United Flight Attendants working at 1994 wages in the year 2011 at the same time management continues to take huge bonuses. The year United exited bankruptcy CEO Glenn Tilton's bonus equaled what could have been a 10% raise for all United Flight Attendants.

United Flight Attendants continue to work harder than ever before to insure your safety and well being on your flight today. In fact, we are working 48% more compared with our schedules and staffing to 2002. We are protesting United management's delay tactics and standing up for a new Contract now! Everyone knows the best Flight Attendants have the best Contract. We will do **Whatever It Takes!** to get a new Contract that advances our career, meets the standards of America's middle class and makes your travel experience the best one possible.



Leaflet produced by the Association of Flight Attendants-CWA (AFA).  
 AFA and the United Flight Attendants are not on strike at this time. Please continue to fly United Airlines.

**More information at [www.unitedafa.org](http://www.unitedafa.org).**

